



Learn 10 Things to Look for in a Top Travel Nurse Agency

Description

Finding the finest travel nurse firm to work for necessitates some investigation. It also necessitates certain nursing assessment skills and intuition.



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When looking for the ideal fit for you, it's vital to examine not just the actual elements like jobs, benefits, and support services provided by a travel nursing firm, but also factors like the personal connection you develop with a recruiter. Here are 10 Qualities to Look for in a Travel Nursing Agency.

1. The number and variety of travel nursing jobs

The more contracts a travel nursing service has, the more likely it is that you will receive the greatest job placements as a travel nurse. Inquire about the number of contracts that an agency generally has

available, as well as the states in which they are accessible. Most businesses should have contracts ranging from 4-26 weeks or more, with 13 weeks being the most typical.

A travel nurse organization should offer a wide range of assignments available at prestigious facilities in a number of specialties. If your specialization is less well-known, speak with a recruiter about the unique opportunities available in your field.

2. Exclusive agreements

Some of the nation's most prestigious hospitals and medical institutions will have exclusive staffing contracts with some of the biggest travel nursing organizations. These special assignments allow you to get your foot in the door and obtain crucial nursing experience.

Agencies with managed service agreements with healthcare systems can also give their nurses first dibs on these premium travel nursing jobs.

3. Industry knowledge and longevity

Travel nursing is a competitive industry, and travel nursing firms who have endured the test of time are always excellent choices. A long-standing nurse staffing business provides unrivaled industry knowledge, connections, and competence.

It also says a lot if a recruiting agency's personnel has been with them for a long time; these experienced recruiters and managers utilize their knowledge and expertise to put nurses in their perfect employment, train new staff, and give exceptional service and support.

Some of the recruiters that work with TravelNursing.com's staffing partners have over 20 years of experience putting nurses in their perfect travel nursing employment.

4. Recruiters who are knowledgeable and friendly

Any travel nurse will tell you that the most crucial aspect in their success as a travel nurse is their recruiter. Make an appointment with your recruiter and ask a lot of questions. You want to find out what they can accomplish for you while also establishing rapport and a relationship. Many travel nurses form strong bonds with their recruiters.

Travel nursing recruiters serve as your sounding board, advocate, and partner on your trip, so choosing a travel nurse agency that is competent, trustworthy, and nice is vital.

5. Certification by the Joint Commission

The Joint Commission's Ultimate Seal of Approval is the gold standard in healthcare staffing. The initiative began in October 2004 with the goal of providing an unbiased, complete review of a travel nurse agency's ability to deliver competent staffing services while meeting healthcare quality requirements.

Every few years, the elite number of companies that have acquired this accreditation must be examined and recertified. Any travel nurse firm with whom you work should have this designation as a barometer of success.

6. All-inclusive advantages

Nurse staffing firms may frequently mention average pay rates for their job advertisements, but this is only a portion of your entire remuneration, which will vary per contract. Take the opportunity to inquire about how your company packages taxable and nontaxable funds.

The finest travel nurse firms will provide a comprehensive package of travel nurse benefits, including medical insurance, dental insurance, free lodging, compensated travel expenses, life insurance, professional liability insurance, free continuing education courses, retirement benefits, and more.

When discussing benefits, inquire about when your coverage will begin, whether the employer will pay your nursing licensure fees if you apply to work in another state, and whether they have contracts that offer fixed hours.

7. Extras

Travel nurse bonuses are available in a variety of ways, including special seasonal bonuses, sign-on bonuses, completion bonuses, overtime bonuses, and shift differentials. These perks are simply another benefit of working with a great travel nurse agency, so be sure to inquire about what is offered.

8. On-the-job assistance

Travel nurses have the right to expect their agency to be there for them when they are on assignment. So inquire about their help system with recruiters.

Will they be available if you have any queries or encounter any problems while on assignment? Is the company staffed with clinical liaisons and other support personnel who are available 24 hours a day, seven days a week? Do they offer licensing and housing specialists who can assist you in preparing to work in a different state?

These types of queries should be answered "yes" by the best travel nursing agencies.

Clients who are pleased

Talk to your other nursing colleagues, both staff and travel nurses, when looking for the finest travel

nurse firm to work for. Read the reviews of other happy travel nurses. What do other travelers think about the company for which they work? Consider the reviews and testimonies on a travel nurse company's website, social media accounts, and other websites.

10. The ideal match for you

The most important thing is to choose a firm you can trust, with a staff that can give you with excellent job placements and ongoing assistance during your travel nursing experience.

If anything doesn't feel right, or if a travel nursing firm offers an incentive that sounds fishy or too good to be true, listen to your inner voice. A good travel nurse agency and recruitment team should make you feel at ease, excited, prepared, and eager to begin your travel nursing experience!

Category

1. Lifestyle

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